

James P. Marshall Professional Vita

Work:

Utah State University
Family, Consumer, and Human Development
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Education:

- Ph.D. Texas Tech University 2001- Marriage and Family Therapy

 Dissertation Title: The Impact of Business Owners' Conflict Management and Leadership Styles on Succession Planning in Family-Owned Businesses.
- M.S. Brigham Young University 1996 - Instructional Design

 Thesis Project: The Development of an Instructor-Led Course in Dallas Systems Receiving for American Stores Company.
- B.A. Brigham Young University 1994 - Spanish Translation

Professional Experience:**Family Life Extension Specialist (Nov. 2002 - Present)**

Utah State University - Family, Consumer, and Human Development.

Responsibilities include: Conduct and disseminate research information through public education programs throughout the state. Provide in-service trainings and serve as a resource for Utah's Cooperative Extension county agents on family-life issues. Provide leadership for content of web-based courses on marriage preparation and marriage enrichment. Co-author of 2003 Utah Marriage Baseline Survey. Participate in administration of Youth and Families of Promise mentoring program.

Psychotherapist (Aug. 2003 – Present)

LDS Family Services, Logan Office

Responsibilities include: Provide individual, couple, or family therapy to clients who are referred to the agency.

Employee Assistance Program Therapist (Jan. 2001 - Nov. 2002)

Southwest Institute for Addictive Diseases, Texas Tech University Health Sciences Center.

Responsibilities included: Provided therapy services to any individual, couple, or family covered by EAP contracts. Co-facilitated the SWIAD family group that is part of the intensive out-patient substance abuse program. Researched family treatment for substance abuse, team-building, and mediation. Participated in critical incident stress management debriefings, organizational interventions, mediation, team-building, and workshop presentations for contracted employers. Used Spanish language skills to facilitate services to ethnic families.

Adjunct Faculty (2002) / Teaching Assistant (1997 - 2001)

Dept. of Human Development and Family Studies, Texas Tech University.

Responsibilities included: Taught undergraduate level courses in Human Development and Family Studies

Child and Family Therapist (2000 - 2002)

Women's Protective Services, Lubbock, Texas.

Responsibilities included: Provided therapy services to battered and displaced women and children. Conducted child and adolescent therapy groups.

In-Home Therapist (1998 - 2001)

Parent Empowerment Project, Lubbock, Texas.

Responsibilities included: Provided in-home therapy services in Spanish to couples, families or individuals in the Latino(a) community of Lubbock.

Residential Treatment Center Therapist (1998 - 2001)

Brownfield Court Residential Treatment Center, Brownfield, Texas.

Responsibilities included: Provided individual and/or family therapy for residents of the treatment center. Facilitated a violence group and a parenting group for residents of the center.

Research Assistant (1997 - 1999)

Dr. Elizabeth Wieling, MFT Program, Texas Tech University.

Responsibilities included: Conducted research on cross-cultural supervision and postmodernism in MFT practice. Gathered information on collaborative language systems, narrative and postmodern approaches to therapy, and qualitative research methods.

Clinical Intern (1997 - 1999)

Texas Tech Marriage and Family Therapy Clinic, Texas Tech University.

Responsibilities included: Provided couples, families and individuals with psychotherapy. Worked toward 500 supervised clinical hours per AAMFT accredited Ph.D. program requirements.

Translator (1997)

Texas Tech Marriage and Family Therapy Clinic, Texas Tech University.

Responsibilities included: Translated the clinic's assessment packet into Spanish.

Training Development Specialist (1995 - 1997)

American Stores Company, Salt Lake City, Utah.

Responsibilities included: Designed and developed paper-based and computer-aided training materials for the information technology division. Project management and proposal writing.

Consultant (1994 - 1995)

Western Institute for Research and Evaluation, Logan, Utah.

Responsibilities included: Evaluated effectiveness of computer-aided instruction in elementary schools. Consulted with public schools in determining direction and focus of future curriculum.

Teaching Experience:

Courses Taught

FHD 2400 – Marriage and Family Relationships (Undergraduate level course), Utah State University, Fall 2003.

HUSC 1100 - Academic Strategies (Undergraduate - Freshman level course), Texas Tech University, Fall 1997, two sections.

HDFS 2322 - Courtship and Marriage (Undergraduate level course), Texas Tech

University, Spring, Summer I & Fall 1998; Spring, Summer II & Fall 1999; Spring & Summer II 2000.

HDFS 2305 - Strategies for Studying Human Development (Undergraduate level research methods course), Texas Tech University, Fall 2000; Spring 2001.

HDFS 3320 - The Contemporary Family (Undergraduate level course), Texas Tech University, Spring, Summer II, & Fall 2002.

Publications (Refereed):

Johnson, A., Schramm, D. G., **Marshall, J. P.**, Skogrand, L. M., & Lee, T. R. (In Press) Newlyweds, financial issues, and educational solutions for strengthening marriages. Submitted to the Association for Financial Counseling and Planning Education Conference.

Marshall, J. P., Kimball, T. G., Shumway, S. T., Jeffries, V., Miller, M. M., & Arredondo, R. (In Press). Outcomes of a structured family group in outpatient substance abuse treatment. *Substance Abuse Quarterly*.

Marshall, J. P., & Skogrand, L. (2004). Newlywed debt: The anti-dowry. *The Forum for Family and Consumer Issues* 9(1), 1-6.

Marshall, J. P., & Wieling, E. (2003). Marriage and family therapy student's phenomenological experiences of cross-cultural supervision. *Family Therapy*, 30, 167-187.

Marshall, J. P., & Harris, S. M. (2000). [Review of Models of Family Therapy: The Essential Guide]. *Journal of Family Psychotherapy*, 11(1), 100-101.

Marshall, J. P., & Wieling, E. (2000). Promoting MFT diversity through cultural plunges. *Family Therapy*, 27(2), 89-99.

Harris, S. M., Dersch, C. A., Kimball, T. G., **Marshall, J. P.**, & Negretti, M. A. (1999). Internet resources for older adults with sexual concerns. *Journal of Sex Education and Therapy*, 24(3), 183-188.

Wieling, E., & **Marshall, J. P.** (1999). Cross-cultural supervision in marriage and family therapy. *Contemporary Family Therapy*, 21(3), 317-329.

Publications (Peer Reviewed):

Marshall, J. P. (2004). Post-traumatic stress and mental health. *Report of the National Council*

on *Family Relations*, 49(1), F19-F20.

Sage, R. A., **Marshall, J. P.**, & Lee, T. R. (2004). Youth mentoring and mental health. *Report of the National Council on Family Relations*, 49(1), F13-F14.

Marshall, J. P., & Skogrand, L. (2003). Debt brought into marriage: The anti-dowry (fact sheet). *Utah State University Cooperative Extension Website FL-2003-03*: <http://extension.usu.edu/cooperative>.

Schramm, D. G., **Marshall, J. P.**, Harris, V. W., & George, A. (2003). *Marriage in Utah: 2003 baseline statewide survey on marriage and divorce*. Salt Lake City, UT: Utah Department of Workforce Services.

Publications (Book Chapters):

Olson, T. D., & **Marshall, J. P.** (In press). The moral dimension of being a father. In S. Brotherson and J. White (Eds.). *Fatherhood*. Harriman, TN: Men's Studies Press.

Video Publication:

Marshall, J. P. (2002). *Post Traumatic Stress Syndrome*. Lubbock, TX: HealthNet Productions. Texas Tech University Health Sciences Center.

Documents in Submission:

Marshall, J. P., Sorenson, R, Brigham, K., Wieling, E., Riefman, A., & Wampler, R. The impact of family business owners' conflict management and leadership styles on succession planning. 2nd Revision and resubmission to the *Journal of Business Venturing*.

Marshall, J. P., & Wieling, E. Working with diversity issues in the supervisory system. Submitted to *Contemporary Family Therapy*.

Skogrand, L. M., Schramm, D. G., **Marshall, J. P.**, & Lee, T. R. The effects of debt on newlyweds and implications for education. Submitted to the *Journal of Extension*.

Skogrand, L. M., & **Marshall, J. P.** Marriage and divorce in Utah: An overview. Submitted to Utah State University Extension publications.

Documents in Preparation:

Marshall, J. P., Schramm, D. G., Skogrand, L. M., & Lee, T. R. A comparison of cohabiters who married vs. non-cohabiters who married during their first year of marriage

Marshall, J. P., Schramm, D. G., Skogrand, L. M., & Lee, T. R. Converting newlywed research into educational programming: Saying “I do”: Consider the possibilities.

Educational Curricula:

Marshall, J. P. (2004). Consider your best friend. In V. William Harris, *Utah Marriage Enhancement Training* (pp. 68-85). Utah State University Extension Services: Logan, UT.

Marshall, J. P. (2003). Saying “I do”: Consider the possibilities (online marriage preparation and enhancement course). Utah Marriage Online Course: <http://www.utahmarriage.org>.

Olson, T. D., & **Marshall, J. P.** (2002). Consider a humanizing way of relating. Infant Adoption Awareness Training Program (IAATP) of the National Council for Adoption (NCFA).

Grant Activity:

Co-Investigator with Scot Allgood as Principal Investigator on proposal entitled “Marriage Education and Post-Adoption Services Demonstration Grant.” Submitted to the Department of Health and Human Services, Administration for Children, Youth and Families, Children’s Bureau, for \$1,098,287.00, July 2004, funding decision pending.

Principal Investigator with Scot Allgood as Co-Investigator on proposal entitled “Utah State University Marriage Strengthening Compassion Capital Fund Demonstration Grant.” Submitted to the Department of Health and Human Services, Administration for Children and Families, Office of Community Services, for \$1,423,624.00, May 2004, not funded.

Co-Investigator with Carolyn Washburn as Principal Investigator on proposal entitled “Southern Utah Healthy Marriage Coalition: Healthy Marriage Compassion Capital Fund Targeted Capacity Building Program.” Submitted to the Department of Health and Human Services, Administration for Children and Families, Office of Community Services, for \$50,000.00, May 2004, not funded.

Principal Investigator with Linda Skogrand as Co-Investigator on proposal entitled “Teaching Recently Married Couples and First-time Parents to Deal with Money Management Issues.” Submitted to National Endowment for Financial Education, for \$33,901.00, April 2003, not funded.

Presentations (Professional Conferences/Organizations):

Seven Ways for Developing a Marriage You Want to be In. Workshop presented at the 2004 Utah State University Family and Consumer Science Extension Agents In-service Training, October 20, 2004, Ephriam, UT.

The Effects of Debt on Newlyweds and Implications for Education. Paper presented at the Hawaii International Conference on Social Sciences, June 16-19, 2004, Honolulu, HI, with Linda Skogrand, David Schramm, and Tom Lee.

Utah's Marriage Initiative: Strengthening Marriage in Utah. Paper presented at the Hawaii International Conference on Social Sciences, June 16-19, 2004, Honolulu, HI, with David Schramm, Linda Skogrand, and Tom Lee.

Converting Newlywed Research into On-line Education: Saying "I Do": Consider the Possibilities. Paper presented at the Hawaii International Conference on Social Sciences, June 16-19, 2004, Honolulu, HI, with David Schramm, Linda Skogrand, and Tom Lee.

Affairs of the Mind, Heart, Body, and Soul. Clinical training presented to Utah employees of LDS Family Services, April 16, 2004, Provo, Utah.

Marital Quality and Contextual Factors: A Comparison of Low-income and Non-low-income individuals. Paper presented at the 2004 Public Policy and Education Conference, April 1-2, 2004, Washington, D.C., with Victor Harris and David Schramm.

Pre-Marital Education on the Internet. Workshop presented at the 2004 Family Outreach Conference, February 6, 2004, Provo, Utah.

Utah's Marriage Initiative: Strengthening Marriage in Utah. Paper presented at the 2003 National Council on Family Relations Annual Conference, November 22, 2003, Vancouver, B.C., with David Schramm, Linda Skogrand, and Thomas Lee.

Saying "I Do": Consider the Possibilities. Workshop presented at the 2003 National Council on Family Relations Extension Pre-conference, November 18, 2003, Vancouver, B.C., with Linda Skogrand and Thomas Lee.

Saying "I Do": Consider the Possibilities. Satellite in-service training presented to Utah State University Family and Consumer Science Extension Agents, October 21, 2003, Logan, UT.

The Parenting Pyramid. Workshop presented at the 2003 Utah State University Family and Consumer Science Extension Agents In-service Training, October 15, 2003, Provo, UT.

Conduct Trainings for Personal Achievement and Organizational Performance. Workshop presented at the 2003 Galaxy II Conference, September 22, 2003, Salt Lake City, UT, with Craig Dart, Sage Platt, and Chris Woodbury.

Utah's Marriage Initiative: Strengthening Marriage in Utah. Paper presented at the 2003 Galaxy II Conference, September 23, 2003, Salt Lake City, UT, with David Schramm, Linda

Skogrand, and Fay Belnap.

Interactive On-Line Marriage Education. Invited workshop presented at the 2003 Smart Marriages Conference, June 28, 2003, Reno, NV, with Linda Skogrand.

The Utah Marriage Initiative. Paper presented at the 2003 Smart Marriages Conference, June 28, 2003, Reno, NV, with Linda Skogrand, David Schramm, and Tom Lee.

The Leadership Pyramid. Invited workshop presented at the 2003 National Mentoring Center Annual Conference, June 13, 2003, Salt Lake City, UT.

Financial Issues in Marriage and Divorce. Satellite in-service training presented to Utah State University Family and Consumer Science Extension Agents, April 8, 2003, Logan, UT, with Linda Skogrand and David Schramm.

Quality Relationships Begin with Listening to Conscience. Workshop presented at the 2003 Utah State University Family and Consumer Science Extension Agents Annual Conference, February 20, 2003, Kayesville, UT.

The Impact of Business Owners' Conflict Management and Leadership Styles on Succession Planning in Family-Owned Businesses. Paper presented at the 2002 National Council on Family Relations Annual Conference, November 23, 2002, Houston, TX, with Ritch Sorenson, Elizabeth Wieling, Alan Reifman, and Richard Wampler.

Utilizing a Structured Family Group in an Outpatient Substance Abuse Program. Skill-based workshop presented at the 2002 Association for Medical Education and research in Substance Abuse National Conference, November 7, 2002, Washington, D.C., with Sterling T. Shumway and Thomas G. Kimball.

Working with Diversity Issues in Supervision. Paper presented at the 2001 National Council on Family Relations Annual Conference, November 9, 2001, Rochester, NY, with Elizabeth Wieling.

Marriage and Family Therapy Students' Phenomenological Experiences of Cross-cultural Supervision. Paper presented at the 2000 National Council on Family Relations Annual Conference, November 13, 2000, Minneapolis, MN, with Elizabeth Wieling.

Promoting MFT Diversity Through Cultural Plunges. Paper presented at the 2000 Texas Association for Marriage and Family Therapy Annual Conference, January 27, 2000, with Elizabeth Wieling.

Tapping into the Internet: Sex Therapy Resources for Senior Citizens. Paper presented at the 1999 National Council on Family Relations Annual Conference, November 11, 1999, Irvine, CA, with Charette Dersch, Steve Harris, Tom Kimball, and Michael Negretti.

Cross-Cultural Dynamics in MFT Supervision. Paper presented at the 1999 American Association for Marriage and Family Therapy Annual Conference, October 8, 1999, Chicago, IL, with Elizabeth Wieling.

Sexuality Resources on the Internet. Paper presented at the 1999 Texas Association for Marriage and Family Therapy Annual Conference, January 27, 1999, San Antonio, TX, with Charette Dersch, Steve Harris, Tom Kimball, and Michael Negretti.

Cross-Cultural Supervision in Marriage and Family Therapy. Paper presented at the 1999 Texas Association for Marriage and Family Therapy Annual Conference, January 27, 1999, San Antonio, TX, with Elizabeth Wieling.

Cross-Cultural Supervision: Supervisors and Supervisees Discuss Race and Culture. Teaching Round Table presented at the 1998 National Council on Family Relations Annual Conference, November 17, 1998, Milwaukee, WI, with Elizabeth Wieling.

Utility of the Olson Circumplex and 3-D Models in a Clinical Population. Paper presented at the 1998 National Council on Family Relations Annual Conference, November 14, 1998, Milwaukee, WI, with Richard Wampler & Susan Smith.

Making Family Life Education Character Education. Workshop presented at The Tenth Anniversary Teaching Family Science Conference, June 5, 1998, Salt Lake City, UT, with Terrance Olson.

Presentations (Community Organizations):

Trust, Time, Tolerance, and Youth Development – Volunteer training workshop presented to the Golden Spike Chapter of the Utah Mentoring Partnership. USU Extension Weber County Office, Ogden, UT, September 15, 2004.

Smart Starts and Jump Starts for Marriage – Marriage workshop presented for Salt Lake County Extension, Salt Lake City, UT, September 8, 2004.

Treating Pornography Addiction – Workshop presented to the Providence 9th Ward of the Church of Jesus Christ of Latter-Day Saints. Church of Jesus Christ of Latter-Day Saints, Providence, UT, August 29, 2004.

Improving Your Marriage Relationship – Workshop presented to the Providence 9th Ward of the Church of Jesus Christ of Latter-Day Saints. Church of Jesus Christ of Latter-Day Saints, Providence, UT, April 21, 2004.

Same-Sex Marriage – Special Report on KVNU radio in Logan, UT, April 3 & 4, 2004.

Reasons and Resources for Strengthening Marriage – Town Talk radio show on KMTI radio in Ephriam, UT, February 10, 2004.

Stress Management – Workshop presented to the Logan 43rd Ward Relief Society of the Church of Jesus Christ of Latter-Day Saints. Church of Jesus Christ of Latter-Day Saints, Logan, UT, January 7, 2004.

Nurturing the Relationships that Matter Most During the Holidays – Workshop presented for Salt

Lake County government employees. Salt Lake City, UT, December 10, 2003.

Nurturing the Relationships that Matter Most During the Holidays – Workshop presented at the 2003 Utah State University Extension Annual Holiday Fair. Weber State University, Ogden, UT, November 22, 2003.

Strengthening Newlywed Relationships – Workshop presented to the Utah State University 5th Ward of the Church of Jesus Christ of Latter-Day Saints. Church of Jesus Christ of Latter-Day Saints, Logan, UT, November 16, 2003.

Overcoming Three Surprising Sources of Our Relationship Problems – Workshop presented at the 2003 Northern Utah Governor’s Marriage Celebration. Weber State University, Ogden, UT, November 14, 2003.

Quality Communication Begins With Listening to Conscience – Presentation on improving marital communication. Church of Jesus Christ of Latter-Day Saints, Logan, UT, February 11, 2003.

Setting and Maintaining Boundaries: A Key to Better Relationships - Workshop presented to Lubbock Independent School District, Lubbock, TX, October 2, 2001.

Working with Displaced and Battered Children - Workshop presented for Women’s Protective Services, Lubbock, TX, September 5, 2000.

Group Therapy and Group Process - Workshop presented for the Terry County Department of Corrections, Brownfield Court Residential Treatment Center, Brownfield, TX, August 13, 1999.

Humanity in Relationships - Presentation on how to improve personal and family relationships. Church of Jesus Christ of Latter-Day Saints, Lubbock, TX, February 2, 1999.

Parent Education: An Opportunity for Growth - Workshops presented for the Texas Department of Protective and Regulatory Services, Community Youth Development Program, Lubbock, TX, 1998-1999.

Professional Organizations & Licenses:

Licensed Marriage and Family Therapist - TX # 004930-005478, UT # 5264830-3902.

American Association for Marriage and Family Therapy (AAMFT) – Clinical Member and Approved Supervisor.

National Council on Family Relations (NCFR).

Utah Council on Family Relations.

Academic Activities:

BYU Student Representative

International Society for Performance and Instruction, Brigham Young University, 1995-1996.

Student Member

Sigma Delta Pi (National Spanish Honor Society), Brigham Young University, 1993-1994.

Awards:

Health and Social Services Fellowship

1999-2000, Texas Tech University.

Academic Scholarship

1997-2001, Texas Tech University.

Texas Public Education Grant

1998-1999, 2000-2001, Texas Tech University.

Editorial Activities:

2003 Reviewer, *Journal of Business Venturing*

2001 Abstract Reviewer, Family Therapy Section, NCFR Annual Conference